



## 16-19 Career Pathways Programme

### Programme Information Sheet



If you are aged 16-19 and wish to progress onto an **apprenticeship, skilled employment** or **advanced/higher education** but lack the necessary experience or skills – this is the programme for you.

The LSDN 16-19 Career Pathways Programme is a career-focussed technical skills development programme for 16-19 year olds. It enables young people aged 16-19 to gain the work experience, confidence and skills to progress into skilled employment, an Apprenticeship, or further/higher education.

The Career Pathways Programme is a highly-flexible programme tailored to the needs, circumstances and career aspirations of each individual student.

Students have the opportunity to study one or more technical areas of interest.

Current technical courses/pathways on offer:

- o Railway Engineering
- o Construction
- o Security and Public Safety
- o Business Administration
- o Hospitality and Catering
- o Digital and media
- o Health and fitness
- o Hairdressing and Beauty
- o Education, Care and Childcare
- o Employability and Enterprise

The programme prepares young people for future employment or further study in their chosen occupational area(s) and includes a **guaranteed work placement** as part of the programme.

English, maths and Digital Skills are also available.

#### Suitability and entry criteria

#### Who is this programme suitable for?

The Career Pathways Programme is suitable for young people who are career-focussed and who are interested in developing the necessary skills for skilled employment in a specific occupational area – this might be via an Apprenticeship, directly into employment and/or via progression to a College or University course prior to progression into skilled employment. Whatever your planned destination or progression route, this programme will get you ready for skilled employment and a successful future career.

#### Entry criteria

##### Age

- 16-19 year-olds

##### Prior qualifications

- There are no set prior qualifications, but a good level of English and maths is required to enable full participation on the programme.

##### Residency

- Students must have a valid and eligible UK residency status.

	<p><u>English and maths</u></p> <ul style="list-style-type: none"> <li>Students who have not yet achieved a passing grade in GCSE English and maths (grades A-C/4-9 or equivalent), will be supported to achieve these qualifications as part of the programme.</li> </ul>
<p><b>Course duration and start dates</b></p>	<p><b>Course duration:</b> We offer two main programme options under the career pathway programme:</p> <ul style="list-style-type: none"> <li><b>Short programmes (tasters) – 6 weeks</b></li> <li><b>Full programmes (professional) – 4-12 months</b></li> </ul> <p>To find out more about each option (short programmes / full programmes) please see table 1 below.</p> <p><b>Course start dates:</b> Students can enrol anytime between September – July each year.</p> <p><b>Further information:</b> We recognise that every young person is different, and thus requires a different level of support and training. This scheme is designed to cater for the specific needs of an individual with each programme and timetable individualised to meet the needs of each student, each programme will therefore vary in terms of duration and the topics covered.</p>
<p><b>Attendance details</b></p>	<p><b>Days:</b> Monday - Friday</p> <p><b>Attendance arrangements:</b> 3 days' classroom / 2 days online or work experience placement</p> <p><b>Homework and self-study:</b> Students will need to commit a minimum of 10-15 hours each week for homework (assignments) and for self-study (reading, research and e-learning).</p>
<p><b>Assessment/exam arrangements</b></p>	<p><b>Work experience</b> To develop workplace skills that give you meaningful work experience. The work experience offered will meet the individual needs of the student based on the type of qualification and the career path they have chosen. An assessment of your work placement will be conducted via employer feedback and an interview.</p> <p><b>Technical courses:</b> Technical courses will be assessed via coursework and assignments; multiple choice exam (online/paper-based); reflective accounts (learning diary); and technical assessments in a workshop, lab or real-work environment.</p> <p><b>English, maths and Digital Skill</b> For students studying English, maths or Digital Skills, course assessment will be via a mixture of exam and coursework in line with course qualification requirements.</p>
<p><b>Resources or equipment required for your course</b></p>	<p>Notebook, ruler, pen, pencil and a device (laptop) for online learning. *If you do not have access to a PC or laptop, access to PC or laptop is available at the centre.</p>
<p><b>Certification and Accreditation details</b></p>	<ul style="list-style-type: none"> <li>English, maths and Digital Skills qualifications are offered via City Guilds (GCSE or Functional Skills at Level 1 or Level 2, as appropriate)</li> <li>Technical Award, Certificate or Diplomas at Level 1 and Level 2 are offered via a number of Awarding Organisations (please check the course specification for details)</li> <li>Award, Certificate or Diploma in Employability or Enterprise.</li> </ul>

<b>Industry Skills</b>	<p>In addition to the formal qualifications offered on this programme, a range of industry skills and qualifications required or desired by employers are offered to students to enhance their employment success and career prospects.</p> <p><b>Examples include:</b></p> <ul style="list-style-type: none"> <li>• Emergency First Aid at Work</li> <li>• Paediatric First Aid</li> <li>• Fire safety awareness</li> <li>• Mental health awareness</li> <li>• CSCS</li> <li>• PTS</li> </ul>
<b>Personal and Professional Development</b>	<p>Students on this programme will benefit from dedicated Personal and Professional Development days alongside their main course. These are skills that will enhance student's learning both personally and professionally.</p>
<b>Progression options</b>	<p>On completion of the <b>Career Pathways Programme</b>, our students receive intensive support to progress onto one of the following chosen pathways:</p> <ul style="list-style-type: none"> <li>• Apprenticeships</li> <li>• Skilled employment</li> <li>• Further learning - College or University courses</li> </ul> <p>All students who successfully complete the programme will receive an offer of employment, an apprenticeship placement, or further learning option (e.g. further education course).</p>
<b>Career opportunities</b>	<p>Apprenticeship or skilled employment in your area of study.</p> <p>For examples of careers and job roles available, please speak to your guidance advisor.</p> <p>You may also be interested in searching potential career pathways using the link below:</p> <p><a href="https://www.prospects.ac.uk/jobs-and-work-experience">https://www.prospects.ac.uk/jobs-and-work-experience</a></p>
<b>Delivery organisation</b>	London Skills & Development Network (LSDN)
<b>Delivery locations</b>	<p>2nd Floor, Suffolk House, George Street, Croydon, CR0 0YN</p> <p>Unit 3 Norfolk House, Wellesley Road, Croydon, CR0 1LH</p> <p>Unit 10/11 Norfolk House, Wellesley Road, Croydon, CR0 1LH</p>
<b>Call or email</b>	020 3784 1294 / 07823 494 687 <a href="mailto:info@lsdn.org.uk">info@lsdn.org.uk</a>

**Table 1**

<b>Short programme (taster pathway)</b>	<b>Full programme (professional pathway)</b>
<ul style="list-style-type: none"> <li>• Personal and Professional Development</li> <li>• Short taster courses in selected subject area</li> <li>• English and maths (where applicable)</li> <li>• Social clubs and enrichment</li> <li>• Work experience placement</li> <li>• Progression support               <ul style="list-style-type: none"> <li>o Apprenticeship</li> <li>o Employment</li> <li>o Further learning</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Personal and Professional Development</li> <li>• Technical qualification in selected subject area</li> <li>• Industry Specialist Skills (Industry Licences/Right to Practice e.g. CSCS/SIA/PTS)</li> <li>• English, Maths and Digital Skills (optional)</li> <li>• Enterprise &amp; Employment Skills</li> <li>• Leadership Skills</li> <li>• Preparation for Higher and Further Study (where applicable)</li> <li>• Social clubs and enrichment</li> </ul>



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|  | <ul style="list-style-type: none"><li>• Work experience placement</li><li>• Progression options<ul style="list-style-type: none"><li>o Apprenticeship</li><li>o Employment</li><li>o Further learning</li></ul></li></ul> |
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