

## **SAFEGUARDING STATEMENT**

London Skills & Development Network is committed to protecting young people and adults at risk from harm. LSDN is an equal opportunities employer. We are committed to safeguarding and promoting the welfare and wellbeing of our students, staff and members of the public.

As a Safe Organisation:

We ensure that all our employees are aware of their responsibilities to safeguarding children and adults at risk.

We do this by:

- Adopting safer recruitment (frequent DBS Check) practices to staff to work with young people and adults at risk
- Clear expectations of staff about personal conduct and responsibility to promote the wellbeing of young people and adults at risk at all times
- Good induction systems and ongoing training/updates for staff on safeguarding young people and adults at risk
- Ensuring all staff have access to information and guidance on procedures for child protection of adults at risk
- A team of named managers trained to provide access to specialist advice on child protection and protection of adults at risk
- Sound data protection, information sharing and referral procedures
- The promotion of a culture of safeguarding throughout the company
- Listening to the concerns of young people and vulnerable adults with an open mind
- Clear procedures for investigating allegations of harm to young people or adults at risk by persons in positions of trust within the company, including independent advice and referral to the police as necessary
- Regular reporting of safeguarding incidents to the Senior Management Team
- A clear and accessible complaints procedure where there are concerns to be raised

