

## LSDN Anti-Radicalisation Policy (PREVENT DUTY)

<b>Author:</b>	Carole Palmer
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<b>Approval &amp; Authorisation:</b>	CEO - LSDN

### LSDN MISSION STATEMENT

LSDN 's mission is to enhance the life chances, economic independence and social mobility opportunities of its service users by helping individuals to develop vocational, academic and life skills using a supportive and individualistic approach so service users can realise their fullest potential at home, in the workplace and in the community. LSDN works in partnership with its clients and local community to bring about the best possible results for each individual and their families.

<b>Purpose</b>	Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind. Extremism is defined as the holding of extreme political or religious views. At LSDN, we are fully committed to safeguarding and promoting the welfare of all learners and staff. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.
<b>Scope / Summary</b>	At LSDN, all staff members are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law,

	individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
<b>Management Responsibility</b>	LSDN Board Members LSDN CEO and Provider CEOs/Directors
<b>Policy Headings</b>	
<b>Introduction:</b>	<p>We are committed to providing a caring, friendly and safe environment for all of our learners so that they can learn in a welcoming and secure atmosphere. We believe every learner should be able to participate in all learning and social activities in an enjoyable and safe environment and be protected from harm.</p> <p>We recognise our responsibility to safeguard and promote the welfare of all our learners by protecting them from physical, sexual or emotional abuse, neglect and bullying.</p>
<b>Aims:</b>	<p>The main aims of this policy are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen at LSDN and partners and ensure that we work alongside other professional bodies and agencies to ensure that our learners are safe from harm.</p>
<b>Objectives:</b>	<p>The principle objectives of this policy are that:</p> <ul style="list-style-type: none"> <li>- All staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant.</li> <li>- All staff will know what LSDN's policy is on anti-radicalisation and extremism and will follow the policy when issues arise.</li> <li>- All learners will know that LSDN has policies in place to keep students safe from harm</li> </ul>

<p><b>Role of the Curriculum:</b></p>	<p>and that LSDN regularly reviews its systems to ensure they are appropriate and effective.</p>
<p><b><u>Online safety:</u></b></p>	<p>LSDN’s curriculum promotes respect, tolerance and diversity. Learners are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.</p>
<p><b>Staff Training:</b></p>	<p>It is recognised that learners with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our learners with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.</p>
	<p>Learners are briefed in induction about how to stay safe when using the Internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek help if they are upset or concerned about anything they read or see on the Internet.</p>
	<p>Inappropriate websites are banned and cannot be accessed from LSDN and partner premises.</p>
	<p>LSDN and partner staff, contractors, associates and volunteers will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities including their statutory safeguarding duties.</p>
	<p>Through various training opportunities within LSDN, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified</p>

